

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DIVERSITY COMMITTEE MEETING
September 1, 2022
Minutes**

Members Present

Ashley Eubanks	Narnike Pierre-Grant
Catherine Palmer	Ram Tewari
Corryn Freeman	Rasheed K. Gray
David Rosa	Rebecca Dahl
Easton Harrison	Samantha Windle
Harve Brosten	Victor Swaroop
Kathie Alexander	Vida Kalhor
Luke Harrigan	
Naima Khan-Ghany	

Members Absent

George Rich
Norman Hemming, III
Sharon Kanter
Victoria Bastidas

STUDENT SERVICES DIVISION STAFF: Carlisa Russell, David Watkins, Latricia Lauture, Marion Williams, Tom Albano

GUESTS: Antonio Burgess, Danilo Gutierrez, Kimberly Burke-Mohorne Natalie Lynch Walsh

CALL TO ORDER

The regular monthly meeting of the School Board of Broward County, Florida Diversity Committee was held on Thursday, September 1, 2022, at 6:30 p.m. at the Kathleen C. Wright Administration Bldg. The meeting was called to order by David L. Watkins, Director, Diversity & School Climate, at 6:43 p.m. A quorum was present.

ADOPTION OF AGENDA

The agenda was adopted by unanimous consent.

APPROVAL OF MINUTES

The minutes of December 21, 2021, were approved by unanimous consent.

ROLE EXPECTATIONS OF THE CHAIR

Pastor David Rosa stated that for the Diversity Committee to be effective the next chair would need: To make regular reports at the School Board Meetings; Meet with School Board Members and the Superintendent; To provide feedback from the committee on emerging issues and the status of the nine conditions of the CCC; Participate in diversity committee site visits; Engage other committees and stakeholders in community events; Manage the agenda and stay on task; Allow agenda input from the vice chair and the committee members; Invite district departments to present on the status of the nine conditions; To help establish a diversity and inclusion excellence as core values: To assist in diversity-oriented programs initiatives; To maintain strong collaborative working relationships among all members to ensure all get along and getting things done; To promote a positive image and positive external relationships for the committee.

Kathie Alexander was concerned about the email she received regarding the removal of the Board Members. **Marion Williams** clarified that as per policy 1.7, once a member is selected to sit on a committee the appointee will stay seated until the appointee is replaced or requested to be removed.

ELECTION FOR CHAIR

Ms. Williams brought forward the nominations for Chair: George Rich and Rebecca Dahl. She opened nominations from the floor. Ms. Narnike Pierre-Grant nominated herself.

Voting began.

Pastor Rosa announced Narnike Pierre-Grant as the newly elected Chair.

Voting results:

Number of votes cast	16
Narnike Pierre-Grant:	8
George Rich:	2
Rebecca Dahl:	6

ELECTION FOR VICE CHAIR

Ms. Williams informed the members that Pastor George Rich submitted his name for Vice Chair. She opened nominations from the floor.

Kathie Alexander and Rasheed Gray nominated themselves. Mr. Brosten nominated Rebecca Dahl who declined.

Voting began

Ms. Pierre-Grant announced Rasheed Gray as the newly elected Vice Chair.

Voting results:

Number of votes cast	16
George Rich:	6
Kathie Alexander:	3
Rasheed Gray:	7

Ms. Williams informed the members to review the subcommittee list and sign-up. The diversity site visit subcommittee meeting will be scheduled within the next two weeks via Teams. **Ms. Dahl** shared that policy 1.7 will be approved at the next (School Board) meeting and new bylaws must be done by December. In addition, policy 1.5 must be reviewed for any changes. **Ms. Williams** added as soon as policy 1.7 which is now policy 1070 passes, the committee will convene an Ad Hoc committee. **Ms. Williams** reminded the members to complete their Ethics and Sunshine Training. She also informed the members that the training must be done as soon as possible. After completion of the training, a certificate will be generated; **Ms. Williams** informed the members to send a copy of the certificate to Ms. Lauture. **Mr. Watkins** informed the members that a copy of the organizational chart and policy 1.5 will be sent to them. He informed the committee how important the diversity committee is within the school district. **Ms. Pierre-Grant** stated that she will familiarize herself with the CCC conditions to make sure the committee approaches everything based on the settlement and not haphazardly. **Ms. Williams** reminded the Chair that a meeting has been requested from the Superintendent’s office. **Ms. Williams** stated that in the past, the members would provide concerns and questions that the Chair would share with the Superintendent at the meeting. **Natalie Lynch Walsh**, Chair, Facilities Task Force, stated that the task force and the diversity committee were meeting on the same night. As a result, the task force shifted its meetings because the diversity committee has an elected seat on the task force. **A motion was made by Ms. Pierre-Grant, “I move to elect Ms. Catherine Palmer as our representative for the Facilities Task Force”, seconded by Vida Kalhor. The motion was Approved unanimously.** **Easton Harrison** asked, “Will the committee have youth representatives?” **Ms. Williams** answered, “Yes”. **Ms. Williams** will have an update by the next meeting. **Mr. Harrison** shared that previously, the committee worked on engaging the student representatives in not just being here but also having them engaged and participating in conversation. He stated that it is important that the committee

continues to involve them to represent the student body who we all serve. **Ms. Pierre-Grant** agreed and stated that she would add it to the agenda for discussion. **Ms. Khan-Ghany** shared an update from the Calendar Committee meeting. She mentioned there were three options presented and briefly shared the start and end dates. She stated Latricia will email the options to the members for their review and feedback. **Ms. Khan-Ghany** shared that the Diversity Committee has been very instrumental for the past five years and worked very hard to make sure that the calendar reflected one that was equitable and inclusive. As a result, April 21, 2023, is a day off which is a milestone in the history of Broward County. She mentioned Broward County has taken the lead because Palm Beach County has adopted the same calendar. **Ms. Pierre-Grant** asked, "Is there a reason why the meetings are two hours?" **Mr. Watkins** stated that enough time was scheduled to ensure that the committee had a robust conversation. He mentioned that the Chair controls the timeline of the meeting. A member requested a copy of the CCC Settlement. **Ms. Williams** stated it will be sent to you.

Corryn Freeman shared her experience while serving on the Community Forum Panel for the ESE Executive Director position finalists. Discussion began.

The meeting adjourned at 8:30 p.m.

**The next Diversity Committee meeting is scheduled for
Thursday, October 6, 2022, at 6:30 p.m.**